

DISCIPLINE & BEHAVIOR MANAGEMENT POLICY

Child care regulations require that discipline and behavior management policies provide for positive reinforcement, redirection, and setting of clear and consistent limits. There are also limitations on consequences. The following behavior management techniques are used in Magnanimous Kids Childcare & Learning Center and address the above requirements, as well as handling inappropriate or undesired behavior.

<u>Age Group</u>	<u>Techniques</u>
Toddlers	<ul style="list-style-type: none">• Give them clear simple choices.• Provide duplicates of toys.• Use positive suggestions• Teach words to express their feelings.
Pre-Schoolers	<ul style="list-style-type: none">• Reinforce positive behavior.• Involve children in making rules.• Use a timer for taking turns.• Help them use words to express feelings.• Moment to reflect about behavior in the thinking chair.
School-Age	<ul style="list-style-type: none">• Teach children to solve their own problems.• Let them help plan activities.• Give them a quiet place to be alone.

Here at Magnanimous Kids Childcare & Learning Center we acknowledge and accept a child's feelings of anger, frustration, or jealousy, even if the reaction seems out of proportion to the cause. Their feelings are distinguished from what the child actually does about the feelings. The child is encouraged to talk about their feelings. For example, it's made clear that bad feelings are not bad, only the response (action) to those feelings is unacceptable.

Staff members will offer alternatives to unacceptable behavior and give attention and praise to appropriate behavior.

The following is a list of **Discipline Techniques Not Allowed**

- Corporal Punishment is prohibited and shall never be used, Regardless of verbal/written authorization from the parent(s) /guardian(s). (ex. spanking, pinching, shaking etc.)
- Emotional abuse is also prohibited, including but not limited to: profane, harsh, demeaning or humiliating language in the presence of children. Threatening, humiliating, ignoring, corrupting, terrorizing, or rejecting a child is prohibited.
- Withholding, forcing, or threatening to withhold or force food, sleep or toileting is prohibited.
- A child may not be punished for lapses in toilet training.
- Unsupervised and long isolation periods of a child shall not be allowed. The child shall be within sight of staff if isolation from the group is used.
- The use of children to discipline other children is prohibited.
- Children shall not be restrained through drugs or mechanical restraints nor should they be confined in closets, boxes, or similar places; also binding to restrain movement of mouth or limbs is also prohibited.

Please Note: **Short term restrictions on the use of specific play equipment, materials, and participation in a specific activity are permissible**

I, _____, have read and agree to the discipline
(Print Name)
policies of the child care facility.

Parent's Signature: _____ Date: _____

I, _____, have read and agree to the discipline
(Print Name)
policies of the child care facility.

Parent's Signature: _____ Date: _____

I, _____, have read and agree to the discipline
(Print Name)
policies of the child care facility.

Staff Signature: _____ Date: _____